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The Independent Voice of Police in the Northern Territory

DECEMBER 2021

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THE YEAR THAT WAS: 2021

Like the year before, 2021 brought many obstacles and challenges thanks to the global pandemic. But like last year, Police Credit Union rose to the challenge, once again achieving our strategic goals whilst remaining committed to our Members and the broader community.

Our core values of superior service, honesty, integrity, and financial prudence continue to guide us well, just as they did in 1970 when the Credit Union was first formed by Police to assist fellow colleagues with their banking needs. This values-based approach is crucially important as we navigate the future and continue to deliver member value.

Important Community Initiatives and Partnerships

We're here to support the wider Northern Territory community. Since 2006, our cumulative community investment spend has exceeded \$5.5 million and during the past year, Police Credit Union invested \$527,000 in sustainable strategic community investments.

On the environmental front, since 2018, Police Credit Union has maintained a carbon zero footprint having achieved our strategic reduction target which formally commenced in 2007. We continue to expand the scope of our environmental impact initiatives, including policy frameworks and initiatives designed to reduce greenhouse gas emissions, waste, and pollution. Our future focus will include a positive step forward in enhancing key product characteristics to introduce pass-through of carbon-zero offsets on products such as car loans. Watch this space!

Giving back to our core bond

Our commitment to supporting our dedicated Northern Territory Police Officers continues, and this year we expressed our gratitude for your tireless work to keep our community safe. Whilst only small gestures, we said 'thank you' with a delivery of thousands of blue iced donuts on Valentine's Day and KitKats to Police Stations across the territory as part of Police Week. We look forward to continuing to provide these moments of delight next year.

The NTPA and Police Credit Union continued our long-standing partnership, working together to support the Northern Territory Police community. This partnership ensured that Police stations across the territory were stocked with Nespresso coffee machines during the year, to provide some much-needed caffeine during long shifts.

Better now and in the future

We're proud to share that Police Credit Union has again achieved an excellent year of performance across all measures despite difficult operating conditions. Our unwavering support to Members achieved a record 93.8% Member Satisfaction Rating for a second year. Our strong consistent results also include a prudent profit after tax result of \$6.5 million, taking Member reserves to \$95.7 million, 7.7% ahead of the previous year, and an increase in our total assets

of 2.86% to \$1.2 billion for the year ended 30 June 2020.

As a mutual customer-owned organisation, 100% of our profits are reinvested back into the business to provide Members with access to loans and deposits, and to strategically invest in capital infrastructure designed to improve products and services.

Your credit union achieved record Annual Member Value and Products per Member results of over \$272 and 5.3 respectively. We were particularly pleased to see our significant and ongoing investment deliver a balanced mix of traditional face to face service, as well as reliable and innovative digital solutions for customers, resulting in a score of 97.1% in the measure of Member trust in Police Credit Union looking after our Members' financial needs. This is testimony to the consistent



As a Police Officer, I feel we are more valued as members and encouraged to stay members with benefits. I feel more than a number banking with PCU.

Michaela, Police Credit Union Member 5 years



delivery of positive and well-received Member experience outcomes by our dedicated and professional employees even during lockdowns.

Our significant achievements from the past year are outlined in more detail in our 2021 Annual Report which can be accessed on our website policecu.com.au - just type 'Annual Report' in the search bar or grab a copy at one of our branches.

As always, our innovative, resilient, and sustainable culture allows us to remain as committed as ever in providing a secure banking environment for our Members, whilst continually supporting our emergency services and important wider community and environmental initiatives. We look forward to seeing what 2022 brings!

For more information about your exclusive benefits as a Platinum Member, including select discounts on loans and \$0 loan package fees - a saving of up to \$420*, please contact your local Relationship Manager, Jayde Hynes on 0458 083 270. Jayde would love to provide you with personal banking service. Please view more special Platinum benefits at policecu.com.au/platinum.

You can also contact the friendly team at our Palmerston branch on 8928 9500.



POLICENEWS

THE INDEPENDENT VOICE OF POLICE
IN THE NORTHERN TERRITORY

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Campaign Edge Sprout is appointed by the Northern Territory Police Association as the authorised publisher of Northern Territory Police News.

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*Delegates as at 31 October 2021

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Executive Sub-Committees as at 5 November 2021

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AMANDA NOBBS-CARCURO
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IVANA YOUNG
 Northern Field Officer



PETER STOWERS
 Southern Field Officer



KIERAN BANKS
 Communications Officer



TESSA PRINGLE
 Executive & Compliance Office



ZOY KELLAWAY
 Administration Officer



MANON KEEN
 Temp Administration Officer



«

I will be working right through the Christmas and New Year period, so I look forward to seeing as many of you as possible.

»



Paul McCue
President

NT POLICE THE POINT OF DIFFERENCE

Why in a time of crisis, is it the police our community turn to?

Quite simply, in the face of adversity, criticism, and resourcing pressures, it is often only police who are left. We are consistently the agency government and the community turn to in our time of need.

There is one simple reason. We are good at what we do, we are always there, and it is our point of difference.

As I go to pen on this article, once again members at all ranks are being mobilised to respond to COVID related duties. With little, or no notice, you are deployed to all parts of the Territory, in harsh, remote and challenging

environments, away from your families. Without hesitation, many put their hands up.

In addition, those that are left to pick up the pieces in sections across the agency with enormously reduced capacity, continue to deal with the other day to day policing requirements.

Rightly or wrongly, the governments focus is significantly COVID focussed, and has been for some time. All the while, pressures around alcohol related harm, domestic violence, homelessness, and youth related crime continue.

Some 20 months into the

COVID living environment, we must look to the future, government must focus on what the NT Police need to ensure sustainability in service delivery, and importantly, support for the health and wellbeing of our members.

As we look to the budget cycle in early 2022, there can be no let up in the provision of additional funding for the NT Police. Remember, we are the point of difference 24/7, Territory wide.

In what has been another long and challenging year, I pass on my sincere thanks to our membership, our staff and our volunteers who give their time to help us all.

I look forward to continuing to work hard on your behalf and ensure your voice is heard. Next year will be another challenging year, and one I look forward to tackling head on.

I will be working right through the Christmas and New Year period, so I look forward to seeing as many of you as possible.

To those working over the festive season, stay safe and thank you for your dedication.

Cheers,

Paul McCue
President

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Steven Langdon
Northern Field
Officer

«
I have had the opportunity to see some amazing places while flying, driving, or boating out to see members working in the remote locations of the Territory.
»

NORTHERN FIELD OFFICER'S REPORT

I have heard it said that the older you are the faster the years pass by.

Well, the last 33½ months have flown by, meaning I must be getting old. Starting with the NTPA in February of 2019 only seems like yesterday, rolling into a new workspace with a new mindset. I have enjoyed every moment. Even the hard situations I can reflect on and take note of the way in which each and every one I have dealt with has helped me develop as a person. I have had to at times deliver very unpleasant information to members on their career, some even career ending. I have learnt from every one of these experiences.

I have had the opportunity to see some amazing places while flying, driving, or boating out to see members working in the

remote locations of the Territory. These visits will be one of the things I miss the most going back to uniform work, the freedom of travel. This has been challenged somewhat over the last two years with Covid, but I am sure we will all get to experience it freely again soon - I hope.

The true grit of the membership is constantly on display, it doesn't matter if the chips are down some how the NT Police Officer always gets in and gets the job done. We nearly don't have a day go by where we haven't heard from a region, station or section that is short on staff, however the job is done. This is a testament to the members on the ground and the work that is put in by each of you, especially as Covid

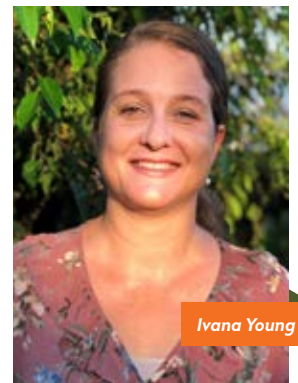
has seen the NTPF stretched.

I hope you have found my service to you helpful, and I hope that some of the changes I have been involved in stay without change for a while. But we do know that nothing stays the same for long in our industry and we should always challenge ourselves to improve.

See you somewhere on the street in the future and thank you all for allowing me to represent you.

Ivana Young will take over the role from Steve.

"Having served as a police officer over the past two decades, I have worked with many of you and developed long lasting professional and personal



Ivana Young

relationships. For those who know me, my move to the NTPA would not have come as a surprise. We are experiencing some very challenging times, and I am really looking forward to supporting members and their families in the role as Northern Field Officer."



Peter Stowers
Southern Field Officer

«
We are now in our second year of living with coronavirus pandemic. Led by Commissioner Jamie Chalker APM and his team, the Territory overall has fared pretty well compared with other states and territories.
»

SOUTHERN FIELD OFFICER'S REPORT

The end of the year and the commencement of the Christmas holiday period is often a time of reflection.

After a very hectic year our membership more than most deserve time off with family and friends to enjoy the holidays, however as Police Officers you live with the reality that this probably won't happen. For whatever value it holds, I still sincerely wish you all a Merry Christmas, I hope you win the lotto and that 2022 be full of happiness, good health, and peace.

We are now in our second year of living with coronavirus pandemic. Led by Commissioner Jamie Chalker APM and his team, the Territory overall has fared pretty well compared with other states

and territories. It has been the NT Police, our members, that have been at the forefront. It goes without saying that both professionally and personally it has been an epic challenge adapting to the many changes to our ways of working and our ways of life. Throughout the pandemic the NTPA has been writing regularly to keep you updated and informed during these ever-changing circumstances. Rather than engaging in all the possible scenarios and moral and legal arguments for and against mandating the vaccine, the NTPA commissioned independent legal advice on





behalf of the membership. The opinion is very comprehensive and provided in order to ensure members understand the legalities of what has been put in place, and the consequences of not becoming vaccinated.

Congratulations go to Senior Constable Brodie Anderson, for being awarded the 2021 Rotary Club of Darwin NT Police Officer of the Year and Senior Aboriginal Community Police Officer Michael James for being awarded the 2021 Aboriginal Community Police Officer (ACPO) Administrator's Medal.

On the 24th of September we farewelled our PFES Southern Housing Officer Maddie Bail. Maddie had one of the hardest and most unappreciative jobs in the Police Station. On behalf of the NTPA thank you Maddie for all the help and assistance you have provided me over the past three years. I apologise to you for all the thankless hours, the sleepless nights and all tears and stress that you were often confronted with, you will be missed.

On October 9 NT Police Assistant Commissioner Dr Narelle Beer unexpectedly tendered her resignation from NTPOL. Dr Beer held a genuine

passion for the welfare and wellbeing of our membership. She insisted on open door policy to all members and would always greet you with a big friendly smile, sadly she will be missed by many.

This reporting period I have conducted numerous NTPA Wellbeing Checks on our members. These checks have involved members attending traumatic incidents, family bereavements, injuries, illness, separation/divorce but what is most concerning is the number of NTPA Wellbeing Checks conducted on members assaulted on duty. In most cases someone will be held accountable, and a court date set. But it never ends there of course. The assailant will no doubt appear before the judge and provide excuse after excuse for their behaviour, however there is never an excuse for assaulting a member of the police force. In the end the assailant is likely to get off with a sentence that would best be described as "manifestly inadequate." I don't know all this of course: I'm not a clairvoyant, but I'm sure we have all seen this movie a thousand times before, so we can kind of fill in the blanks.



LIGHT IT UP BLUE

To commemorate officers who lost their lives while serving in the NT Police Force the NT Police Association pushed for iconic landmarks in Darwin to be lit up blue on September 29.

The call came from President Paul McCue at this year's NTPA annual conference and followed the lead of the WA Police Union who begun the initiative several years earlier.

Parliament House in Darwin's CBD, the Darwin Convention Centre at the Waterfront, the Berrimah Police Headquarters and Palmerston Police Station were lit up in blue along with many other landmarks across the country to commemorate the day.

President Paul McCue would like to thank the Commissioner, the Minister, the Shadow Minister and the Speaker for their support in taking up this initiative in what he hopes will become an annual event.







Lia Finocchiaro
Shadow Police Minister

WHERE'S THE SUPPORT FOR OUR POLICE?

It's been another incredibly tough year and you have, again, gone above and beyond to uphold your oath to serve and protect. As always, we thank you for keeping Territorians safe.

LIA FINOCCHIARO

.....
**MLA,
LEADER OF
THE OPPOSITION
AND SHADOW
MINISTER FOR POLICE**

What your members were subjected to on the weekend of the Darwin lockout can't be described as anything less than disgusting. We condemn in the strongest terms those who made the appalling decision to attack police, and we continue to work with the NTPA to strengthen laws around assaults on police and emergency service workers – including mandatory sentencing.

I'd also like to highlight recent messaging from police that should be sending serious alarm bells to the Gunner Labor Government that its law and order policy – and in particular youth justice reform – isn't working.

"The community expects police to be everything to everyone." That's what Superintendent Tony Deutrom told ABC radio Alice Springs on October 21. He's absolutely right.

We've seen the slow creep of police duties extend to liquor licensing inspectors, COVID compliance and CHO direction enforcement, taxi drivers for youths when there's no one else to take them home, or ferrying chronic alcoholics to sobering up shelters.

Superintendent Deutrom went on to say "Our prisons are full, our Youth Detention centres are full, our health system is clogged up with alcohol-related and harm issues, our public housing system is jammed up, there's a



great need for accommodation and police are responsible and have the purview to maintain law and order. But the reality is, you put all those factors together – police are only responsible for a small purview, but we are the ones who constantly turn up and account for the crime statistics.”

It’s a shame the Police Minister, Nicole Manison, isn’t listening to you. If she was, she would be putting pressure on her Labor colleagues – in particular the Minister for Territory Families, Kate Worden – to ensure other government agencies are picking up the slack.

Why are police one of the only agencies combating these issues 24/7?

On October 27, Acting Assistant Commissioner Craig Laidler told Katie Woolf’s 360 program on Mix104.9 that seven youths were arrested in relation to a 72-hour crime spree where police were called to 340 incidents. Some of these youths, aged 15, 16 and 17, have criminal histories of 198, 218, 240 offences. One of the youths was initially granted bail.

“We can’t arrest our way out of this,” Acting Assistant Commissioner Laidler said. We back you on this. Simply locking up kids isn’t the answer, but the CLP believes bringing back breach of bail as an offence for youths is a simple measure that could be implemented immediately to stop the revolving door of repeat offending.

Don Dale is full. But the Gunner Labor Government shouldn’t be patting itself on the back. This only further reinforces a systemic failure by Territory Families.

In Alice Springs in September, four 9-year-olds were arrested late at night for allegedly

committing unlawful entries. Acting Assistant Commissioner Laidler told Katie Woolf that no missing person’s reports had been lodged when these kids were picked up by police. No one was concerned for their welfare.

How can four 9-year-olds be out late at night, allegedly committing offences, and no one is looking for them? This is a care and protection issue.

In the same interview, Acting Assistant Commissioner Martin Dole said 167 youths had been apprehended by Strike Force Trident in the three months prior.

We are listening when your members say you’re sick of doing all the heavy lifting. You need appropriate support from other government agencies, in particular Territory Families – as well as non-government organisations.

A CLP Government would return Youth Justice to Corrections so that Territory Families can focus on its core focus – the care and protection of children so they don’t end up in the youth justice system in the first place; youth offenders who are placed in diversion will undertake mandatory community services. The community expectation is young people pay their debt to society – and community service offers a meaningful and effective option if incarceration is not required. The CLP would also establish a purpose-built ‘Sentenced to a Skill’ boot camp.

My team backs the NT Police Force and I wish your membership a happy and safe festive season. Thank you to all the members working over the Christmas and New Year period – I hope you all get to enjoy well-deserved time with family and friends, at some point!



It’s a shame the Police Minister, Nicole Manison, isn’t listening to you. If she was, she would be putting pressure on her Labor colleagues – in particular the Minister for Territory Families, Kate Worden – to ensure other government agencies are picking up the slack.

Why are police one of the only agencies combating these issues 24/7?



Nicole Manison
Police Minister



HON. NICOLE MANISON

MLA,
MINISTER FOR POLICE,
FIRE AND EMERGENCY
SERVICES

Well 2021 has been another ride none of us will ever forget and I look forward to seeing a more 'normal' 2022 as this nation and the world are vaccinated and we are all better protected to live with COVID.

Our hardworking police have done an incredible job throughout the COVID pandemic and have been the absolute backbone of our efforts to keep Territorians safe. All of the successes so far have hinged upon the efforts of police – ensuring compliance, maintaining order and safety, implementing and enforcing Chief Health Officer directions, identifying critical information around exposure sites and carrying on the day-to-day duties of policing in the Territory.

I cannot thank you enough.

I particularly want to highlight and commend the outstanding response during the recent protests against mandatory vaccination requirements. While our vaccination rate reached a significant milestone on November 11 with the second dose rate passing 80 per cent, there's no doubt that there is still a small minority of people who will go to extreme measures.

The police response was professional and the follow-

up work outstanding. You are doing the Territory proud.

The behaviour of the few was rightly called out and alleged offenders identified and charged. Any assault on a police officer, indeed any frontline worker, is entirely unacceptable.

The working group that has been established to consider the penalties associated with assaulting a police officer has commenced its work, with specific focus on the sentencing options for assaults on police and other frontline workers.

We have also commenced the important work on the worker welfare review. This is all about making sure we have the right support for our members who will face PTSD, depression and other welfare issues as a result of your job. So I want to make sure we have the right support for you. I am already very proud that this Labor Government has introduced presumptive legislation to support police for PTSD claims.

This year we have worked to strengthen legislation to deal

with youth offenders and hold adult ringleaders to account. We have more legislative reform coming next year.

This government continues backing the NT Police with a record police budget, record numbers and we have a strong recruitment program for constables, auxiliaries, and more Aboriginal members. I again can't thank the team at the Police College enough for their fantastic work.

This year I was very pleased to work with the Commissioner and NTPA to light up Parliament House for Police Remembrance Day. My team and I put in a lot of work with local projectionist Shane Eecen to produce a worthy tribute to our police and I think the end result spoke for itself. We set the bar very high for the rest of the nation and I was very proud of this new element to mark Police Remembrance Day.

I also thank you all for your efforts for your preparation towards the traditionally hectic holiday period. I know that the

forthcoming Christmas, New Year and school holiday period doesn't mean much downtime for police, but I wish you all a joyful and safe festive season and hope you all have the opportunity to spend some time with your loved ones.

As we barrel towards 2022, where we hope for some normality to return to everyday life, I wish you all a great end to the year and I look forward to working with you all throughout the next year.

«

I am already very proud that this Labor Government has introduced presumptive legislation to support police for PTSD claims.

»



Kieran Banks
Communications Officer

«
The Queensland Police Union has helped my family in the past and I feel I can return some of the goodwill my family has towards the police force by effectively raising the issues you face and sharing the good work you do.
 »

COMMUNICATIONS OFFICER'S REPORT

Taking on the role of Communications Officer for the NT Police Association oddly seemed like one I was destined to do.

I spent the majority of my 15-year career in journalism covering crime and issues within the police force in the Northern Territory and Queensland. I have spent the past six years at the NT News in various roles including covering the crime round, Chief of Staff and Deputy Editor.

But my links to members working on the front line go deeper with my two brothers currently in the Queensland Police in South-East Queensland.

I have seen and heard many first-hand stories through my time as a journalist and speaking with my brothers about the difficult

and confronting tasks police officers have to undertake.

While I have not lived these experiences myself, I have an understanding of the emotional highs and lows police officer's experience.

From delivering devastating news of a death to loved ones to copping abuse from self-entitled drunks in entertainment districts, life as a police officer is demanding and challenging.

There are a lot of the heroic and selfless aspects of your work performed each shift the general public are unaware of.

These are the moments

of instinctive action which can prevent a tragedy or bring a criminal to justice. They can often go unseen and unrewarded.

The Queensland Police Union has helped my family in the past and I feel I can return some of the goodwill my family has towards the police union by effectively raising the issues you face and sharing the good work you do.

I hope to give your stories and concerns a voice which can be amplified to thousands of people, including those who make decisions.

While the pandemic has added

extra responsibility to your workload it's important to remember the overwhelming majority of the law-abiding Territory public remain staunch supporters of your efforts.

It's clear from the reactions on talk back radio the public understand how much of a strain the COVID-19 pandemic and the requirements to enforce border restrictions and Chief Health Officer directions have placed on resources.

Hopefully as vaccination rates around the country continue to rise, the impact of the pandemic in 2022 will be considerably less than the previous two years.

HOW ARE YOU GOING?

~~NOT TRAVELLING VERY WELL, FRANKLY~~

~~HAVEN'T SLEPT PROPERLY FOR TWO WEEKS~~

~~GOT A TIGHT FEELING IN MY CHEST~~

~~I FEEL LIKE SOMETHING BAD'S GOING TO HAPPEN~~

~~I'VE GOT THESE ACHES AND PAINS - DON'T KNOW WHY~~

~~I FEEL SAD ALL THE TIME~~

~~MY HEART'S POUNDING~~

~~CAN'T SEEM TO CONCENTRATE LIKE I USED TO~~

~~I'M ANGRY AND IRRITABLE WITH EVERYBODY~~

FINE, THANKS.



EQUIPT - THE APP FOR COPS. DOWNLOAD CHECK IN



An Australian Government Initiative



Commissioner
Jamie Chalker APM

«
You're all leaders regardless of rank. The community looks to us. I call on you to make our muster rooms and workplaces supportive, inclusive, inspiring and somewhere you feel proud to be. I will do everything I can to assist this to happen.
 »

COMMISSIONER'S MESSAGE

A lot has changed in 12 months but there's been one constant: your incredible efforts to keep Territorians safe.

We've moved into a new phase of the fight against COVID-19. The country is opening up and with that comes increased risk, especially to our vulnerable residents.

Vaccination is our way forward. We've seen a small percentage of our population protest against the mandate. Our response requirement just added to our workload.

COVID will continue to keep us busy but we must be given the resources, support and time to devote to our frontline policing.

We are often the only ones on the "playing field". This will change. It has to.

We are seen as all things to all people. We lead the Emergency Operations Centre. We lead the efforts to stop a cohort of the Territory's youth committing crime and engaging in anti-social behaviour. We have bolstered our School Based Policing program. Our services, advice and assistance are sought across Territory society.

The scourge of domestic violence must be a focus. So much of this is related to alcohol. Your work in shutting down secondary supply and holding to account those operators who do nothing to slow the rate of assaults is vitally important.

I look forward to other

agencies working with us and taking the running to allow us to concentrate on policing. A concerted approach is the only way the Territory can start solving some of our ingrained issues that so often lead to outcomes that require our attention.

I have great faith in you all and what you bring to your job. In late October I visited remote stations across the length and breadth of the Territory. To a person, I encountered a group of people who were engaged with their communities. We had open and honest discussions and I look forward to more of this in 2022.

You're all leaders regardless of rank. The community looks to us. I call on you to make our muster rooms and workplaces supportive, inclusive, inspiring and somewhere you feel proud to be. I will do everything I can to assist this to happen.

For those of you who are on leave over Christmas, enjoy your well-deserved break. To members who remain on duty, your service is greatly appreciated and when you do get a chance to take a holiday, have a terrific time.

Happy Christmas everyone. Thank you again for all you have done, and thank you to the families that support you.

POLICE REMEMBRANCE DAY

NT Police officers from across the Territory commemorated those who had lost their lives on the front line protecting the public on Police Remembrance Day.

Members marched in major centres of Darwin and Alice Springs while officers based in remote and regional locations held ceremonies to mark the solemn occasion.

The day holds significance across the country with ceremonies held in locations unaffected by Covid-19 restrictions.

NTPA President Paul McCue joined around 40 members from the Alice Springs Police Station at the Our Lady of Sacred Heart Catholic Church.

Senior Vice President Lisa Bayliss represented the Northern Territory Police Association for National Police Remembrance Day events in Darwin at the NT Police Memorial Wall along the Esplanade, and a special service at St Mary's Star of the Sea Cathedral.



*Pictures by
Senior Sergeant
Michael Potts and
Kirsty McAllister*





Hi, I'm Bronte Blackwell and my parents are Deb and Owen Blackwell. I was asked to speak at Remembrance Day this year about appreciating our police families.

I wasn't 100% sure on how to address this because I don't know anything different than being a child of two Police Officers.

I'll tell you what I remember.

When I was born, Dad took long service leave and stayed home with me and mum went back to work. Mum worked in forensics then as a SOCO. Dad tells me that when I got hungry, we would go for a drive to find mum wherever she was for me to have a feed then we'd go back home and Dad would watch footy and I would sleep.

When I got a bit older, Dad went back to work. I remember riding to school on the back of Dad's motor bike and sometimes being in his office after school and eating biscuits and drawing. Both Mum and Dad tell me sometimes Mum would have to come get me on the motor bike ride home because I would fall asleep.

When I was six Mum, Dad and I moved to Tennant Creek, I made friends with the other police kids there. I remember at Christmas time we'd go to the police club, one of the officers dressed up as Santa and we'd always get a present. Lots of times either Mum or Dad would be at work. There were so many times they were both so busy and flat out with things happening in the community. I remember going to sleep under mums' desk, other times I'd have a sleepover at my 'auntie' and 'uncles' houses. I have so many police aunties and uncles.

School was hard in Tennant and little bit by little bit I got behind, especially in maths. Mum and Dad tried to stay in Tennant, that's when we tried school of the air in Alice Springs. We had a German au pair come live with us. It was still not working out well. So, when I was nine, we moved to Groote Eylandt. All of my primary school years have been in a remote locations. I've had to work hard to catch up since coming back to town last year.

I loved Groote, it was the best. I made friends with the police kids, I remember we'd play upstairs in the conference room at the police station when we had something on at the police club or after school waiting for a ride home. I remember playing with the old phones and making cubby houses out of the DT's mats, they always smelt weird.

When the spear fights happened on Groote, I remember I spent about a week at aunty Tan's house with my cousins while all three of our parents were at work – I don't remember seeing them very much that week. I always knew when big stuff was happening in the community, everyone would be super busy and serious. Those times you just knew it was going to be a little while until things got back into a routine.

Christmas days I remember often having to wait for either Mum and Dad to come home to open presents and at family celebrations often either Mum or Dad would be late or missing. I'd have to sit there impatiently on my birthday waiting for Mum or Dad to wake up from night shift or come home for their lunch break. I remember Dad rocking up to one of my birthday parties in the police car full uniform and everything.

But that's just my experience with having Police as parents. Unfortunately, some other Police kids haven't been so lucky. They've lost their parent, kids whose parents made the ultimate sacrifice for their job and left their partners, kids, friends and family without them.

I've got hundreds of 'Aunties' and 'Uncles.' I would list them but that would take a while. I even have a photograph of me with a bunch of taskies. Dad thinks they are great Uncles for a young girl to have. No boyfriends till I'm 35 or Dad will ring them up apparently.

I lost one of my uncles in 2012, Uncle Mick - Michael Read - I've also lost many Aunties and Uncles that I never got to meet.

I've watched my Police family hurt. I've seen them sad every year when anniversaries come around. I've watched my Dad go quiet every year when the anniversary of his mate Glen comes around. I've been on the Wall-to-Wall ride with Dad, I have been to many Police Remembrance Days and remembrance services to know that Police are very special people, and we need to appreciate them and never take for granted what they do.

I try to imagine what my life would be like if it were like many other 15-year-olds who don't have so much to do with Police, in a legal way I mean. I find that a bit hard to do, but perhaps I might not understand how precious life is and how it can change forever in a second.

Thank you, Mum and Dad, for giving me amazing opportunities an experiences and I hope today we can remember all the police officers who didn't come home, and their loved ones left without them.





*Michael Marsh
and his wife Meg*





AN EPIC ADVENTURE

Taking a year-long funded break from work to travel the American continent from bottom to top on the back of a motorbike may seem too good to be true.

But it was an opportunity Senior Constable Michael Marsh and his wife Meg took through the now defunct extended leave scheme. The scheme allowed members of the NT Police Force to take a year off work fully paid by having 20 per cent of their salary deducted for four years.

It was an option Senior Constable Marsh immediately signed up for after the scheme was explained to him by a colleague a couple of years after moving to the Territory from New Zealand.

Initially, Senior Constable Marsh

made the move from the land of the Long White Cloud to fund the trip which had long been in the planning stages.

But the 10-month, 55,000km adventure from Antarctica to Alaska which began after he and Meg got married, soon became a reality.

"I got told about it when I first came over, a mate told me and I signed up straight away. I came over in 2012 it (the trip) got delayed because I had a really bad injury and it was supposed to be cancelled but it was actually allowed to be delayed for me," he said.

"I was planning it in New Zealand. One of the reasons I came over was to finance it."

The journey first began with Senior Constable Marsh's beloved 2017 Honda CRF1000L - which was bought in Darwin and built in Alice Springs before being transported to Santiago in Chile.

The couple were soon navigating the narrow, shifty gravel roads between idyllic towns and bustling cities scattered across the continent.

Peru's Huascaran National Park, Galapagos and the Inuit community of Tuktoyaktuk

near Alaska were just some of the amazing locations the couple visited along the way.

The road conditions proved challenging to navigate and at times made the trip slow going.

"Sometimes you could ride for eight hours but only travel 100km. I think one of our longest rides but shortest trip was 12 hours of riding for 90km," Senior Constable Marsh said.

"The traffic was unbelievable. The roads, we pretty much stayed off the highways as much as we could so we were on back roads mostly. A lot of them were on the side of hills,



single lanes hanging of the edge and avoiding landslides. A lot of them were pretty rough.

"It was really difficult. I had my wife on the back and all up the bike weighed – fully loaded with food and water and all the camping gear – probably 420kg altogether, which is about as light as you can do it."

There is an infamous hillside track called Death Road in Bolivia which attracts tourists because of its sheer hazardous nature.

But Senior Constable Marsh said the name could easily be applied to nearly every mountain side road in Peru and Bolivia.

"We're driving along on a single lane dirt track with a huge drop off each the side and one-way tunnels and blind hairpin corners. So if there was a truck coming the other way you pretty much had to dive off the road."

And it was on one of those roads where Senior Constable Marsh and Meg encountered a hair-raising moment of isolation and faced the prospect of becoming stuck on a mountain side in Peruvian

national park at 5000m.

Senior Constable Marsh clipped a boulder on the rocky road, damaging the bike and leaving the front tyre flat.

But when the situation seemed dire, some friendly locals came to their aid.

"People appeared from a little village, there was a little village there which we didn't know. They helped fix the front tyre but there was no way to get a vehicle up there. Pretty much it was motocross bike only country. The track we were going down was completely washed out.

"The locals had told me about a little track which cut across the top of the mountain, which in hindsight wasn't the best idea to take. We pretty much had to tie the bike back together and ride out. Yeah, that was tough."

The trip was documented on a blog purely to keep the couple's parents informed of their adventures, but it soon gained popularity amongst the motorbike community and Senior Constable Marsh's colleagues back in Alice Springs.

"It was kind of strange because

we just wrote that for Mum and Dad really and then it ended up quite a few people had read it, we met a few people on the road who had read it. It was really good if you were planning a trip to see what we did and didn't do.

"We met some really cool people along the way. We're still in touch with quite a few of them."

Senior Constable Marsh said if the scheme was reintroduced, he would sign up for it again and it could be used as an incentive for officers to stay with the NT Police.

"It would have been very difficult to save up the money and arrange the leave without the extended leave scheme. I'm not sure whether we would have been able to do it if it hadn't been for that.

"I think that if people knew they were having a fully paid year off to work towards it would be an added incentive to remain in the NT Police. I know I would be signing up right now if it was available."

He said anyone who had dreamed to take on the trip



The trip was documented on a blog purely to keep the couple's parents informed of their adventures, but it soon gained popularity amongst the motorbike community and Senior Constable Marsh's colleagues back in Alice Springs.



of a life-time should stop thinking about it and do it.

"Often when you tell people about it they'll say 'I always wanted to do something like that'. I guess my advice is get off your arse and do it. If that four years came back in I would sign up for it straight away."

OUT AND ABOUT

«

The NTPA travelled to the regions to continue to support members on the front line and visited recruit constables in training during the last three months.

»



Ali Curung

Ti Tree



Hidden Valley

FAREWELLS



SENIOR SERGEANT

DARRELL KERR

On August 19 we said farewell to Police Number 1403, Senior Sergeant Darrell Scott Kerr.

His 36-year police career included front line General Duties service almost entirely served in Alice Springs. It will be very difficult to find somebody with equal knowledge and experience to carry on the work Darrell has done around here. He has been consistent and reliable throughout his tenure. I only hope he can be replaced with someone with half as much to offer. On behalf of the NTPA congratulations on a wonderful career and best wishes for a long, happy and healthy retirement.



SUPERINTENDENT

KERRY HOSKINS

Kerry Hoskins joined the NT Police in January of 1997 and rose to the rank of Superintendent during her career.

Having served in various sections and locations, including as Superintendent Tennant Creek, Kerry said farewell recently before some close friends and colleagues, where it was a pleasure to present her with the NTPA wall hanging, in recognition of a long and distinguished career. Congratulations Kerry on your career and all the best for the future!



SENIOR SERGEANT

STEPHEN MARTIN

Stephen joined the Northern Territory Police Force on 13 July 1987 and retired this year on 2 July, having served 34 years.

As a long serving member with experience across the Territory, Stephen has undoubtedly left a positive mark on the careers of many sworn officers throughout his career, having mentored and educated so many along the way. He was enormously proud of the work he achieved during this journey including assisting our New Zealand colleagues following the devastating Christchurch earthquake in 2011.

At a recent farewell dinner with close family, friends, and colleagues, it was a terrific honour presenting Stephen with the NTPA wall hanging that shows just a snapshot of his accomplishments during his time in the NT Police, including his valued time as an Executive Member of the NT Police Association.

Congratulations and I wish you all the very best in retirement.



COMMANDER

DAVID PROCTOR APM

David Proctor joined the Northern Territory Police Force in January 1987 going on to serve the Territory community for over 34 years. He served across the Territory including Katherine, Tennant Creek, Alice Springs, and Darwin in both uniform and Detective positions.

In recognition of his fine service to policing, he was awarded the Australian Police Medal (APM) in 2020.

David also volunteered his time for several years as representative for the Commissioned Officers Region for the Police Association, further demonstrating his commitment to his colleagues.

Recently, it was my pleasure to present him with his NTPA wall hanging in front of many friends, family, and colleagues as he entered retirement.

Congratulations David, and all the best for retirement.



ACPO Michael James and NT Administrator Vicki O'Halloran

AN INSPIRING CAREER

After more than two decades serving Central Australian communities, Senior Aboriginal Community Police Officer Michael James has become a role model for those who know him.

And his ability to maintain and develop cross-cultural relationships was recognised in October when he was awarded the 2021 Aboriginal Community Police Officer Administrator's Medal by NT Administrator Vicki O'Halloran at a special ceremony in Tennant Creek.

He was presented the prestigious award with his wife Nerida and four sons Faron, 32, Garry, 30, Liam, 22 and Peter, 16, by his side.

S/ACPO James, who joined the NT Police Force in 1999, said he was shocked and surprised to receive the award.

"It was a very special day. I was excited and a bit shocked as well. I didn't realise people had written such nice things about me," he said.

S/ACPO James said he

appreciated Commissioner Jamie Chalker and Deputy Commissioner Michael Murphy travelling to Tennant Creek to be present for the award ceremony.

Born in Tennant Creek, S/ACPO James moved back to his home town in 2010 after working in Hermannsburg and has built strong relationships within the Barkly community.

S/ACPO James said choosing a career as an Aboriginal Community Police Officer provided an opportunity for him – and any other future officer – to make a difference.

"If you have lived in Tennant Creek and you have grown up here and you want to be an ACPO you can find it really rewarding and help a lot of people. In Tennant Creek, they really look up to me here."

He said he had used his experience, knowledge and communication skills which includes speaking Warumungu to teach younger officers.

"We pass on a lot of knowledge to them. I have known a lot of the people in the community for a long time and they look up to me and want to do what I do and build those relationships."

NT Administrator Vicki O'Halloran said S/ACPO James' ability to develop and maintain relationships across communities and within the NT Police allowed him to make a real impact as an Aboriginal Community Police Officer.

In her speech at the award ceremony at the Barkly Regional Council office Ms O'Halloran said S/ACPO James' cultural ties and knowledge played a valuable part in developing these relationships.

"I have no doubt that the respect you have as a senior law man, together with your regular attendance at meetings of the Central Land Council, Barkly Regional Council and other key local organisations, ensures your ability to make a real impact as an Aboriginal Community Police Officer," she said.

"And it is clear your experience, professionalism and capability are recognised at all levels of the NT Police Force as well as across the community, with your new mentor role providing exceptional insight and support to less experienced Aboriginal Liaison Officers.

"Your commitment to serving all sectors of the community, together with the breadth of operational support you provide, means you are a highly appreciated member of the Tennant Creek team."

A CARING COLLEAGUE

A compassionate colleague who offers co-workers a shoulder to lean on during the tough challenges a career in the police can provide has been awarded the NT Police Officer of the Year Award.

Alice Springs Senior Constable Brodie Anderson, who works as the station's Welfare Officer and helps officers throughout the Barkly and Southern Region, was presented the award at a ceremony at Government House in August.

Senior Constable Anderson is the first port of call after officers have been assaulted or have responded to a confronting situation on the job.

Senior Constable Anderson joined the NT Police 13 years ago and is also the NTPA chairperson for the Southern Region, providing an important role in attending to the mental health of her co-workers.

NT Administrator Vicki O'Halloran said the role Senior Constable Anderson played gave members "a safe space to be vulnerable, seek support and replenish those depleted resilience stores".

Ms O'Halloran said the job of keeping the Territory community safe had become a lot bigger in the past 18 months during the Covid-19 pandemic.

"We want all our frontline workers to stay safe, be supported and feel strong. And that is where this year's award recipient comes in," she said.

"A person who understands the challenges of the tri-services and offers empathy, compassion

and support. Who walks alongside those facing personal and professional challenges to help them carry on. Giving fellow officers a shoulder – sometimes virtually – to cry on when things get tough.

"I had the privilege of speaking to the award recipient. She is a wonderful role model who truly exemplifies what this award is about: kindness, understanding, compassion and devotion to duty."

President Paul McCue said, "It is a credit to the work undertaken by Brodie that she has received this Award. It is often the work behind the scenes that goes unnoticed which is of most importance, with both the

police officer she is assisting, and their family members.

"As a long-standing representative of the NTPA in the Southern Region, Brodie consistently demonstrates a commitment to the wellbeing of the membership which goes above and beyond. In her role as Wellbeing and Health Officer, she has spent numerous years putting others before herself. She does not do that for self-accolades, but to make sure there is always someone there for people in their time of need.

"She is a credit to the police force, and I congratulate her on this achievement".



Senior Constable Brodie Anderson was named the NT Police Officer of the Year. Picture: NT POLICE

WELCOME TO THE TERRITORY POLICE FAMILY!



Members of Auxiliary Squad 70 graduated from their 15-week training course before Commissioner Jamie Chalker and dignitaries at the Police College.

The Auxiliaries, trained by Squad Coordinators Senior Constable Damon Waghorn and Senior Auxiliary Caroline Morrisey, joined fellow members of the NT Police Force in Katherine, Alice Springs and Tennant Creek.

Auxiliary Rebecca Roberts received the Commissioner's Trophy and Auxiliary Akanisi Vateitei was awarded the Most Dedicated Student Award.

Auxiliary Tineke Close delivered an inspiring speech to her graduating classmates.

"We all come from many different backgrounds and are varied in ages, we are a unique group of people and I couldn't be prouder to be part of such a close group, we have worked together and provided support to each other throughout this course, we are a big

family with many friendships formed.

"It is now time to say goodbye as we have finally completed our training and are now off to Alice Springs, Tennant Creek and Katherine. We are ready to serve and protect and work within our communities to a brighter future. Stay strong, stay safe and never forget where you came from. Set goals, aim high and never stop learning."





AUXILIARY SQUAD 70



**Graduated Friday,
October 22, 2021**

- Johnathon Barclay
- Ankit Bhatnagar
- Loughlin Bourke
- Matt Clark
- Tineke Close
- Gladys Andrea Gomez Lopez
- Ashok Kumar
- Niraj Lama
- Mark Mossop
- Mike Neylon
- Marcellus Nurse
- Rebecca Roberts
- Salvatore Russo
- Darlene Streefer
- Akanisi Vateitei
- Jonnathon Vogels
- Caleb Walker





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*T&C's Apply. Must obtain Novated Lease by 31st of December 2021 to be eligible. Prizes awarded after vehicle settles.

PAUL GRIGGS

Paul Griggs has been a senior sergeant within the Northern Territory Police for the past 33 years. He purchased his first vehicle through Fleet Network this year – a Toyota Landcruiser 200 series, in preparation for his retirement in the upcoming years.



Over the past sixteen years Paul has had four vehicles via a Novated Lease. The most recent through Fleet Network came as a result of his extensive research into the best fleet packages & businesses within the area.

When asked what impressed him about his experience with Fleet Network, it came down to the customer service.

"Staff provided a comprehensive service, including dealing with vehicle dealership, freight and delivery of the vehicle. At all times I was kept up to date with the vehicle's progress. I found the whole experience satisfying and stress free," Paul said.

We asked Paul to tell us whether he would recommend anyone to Fleet Network, as well as what he believed to be the standout benefit of a novated lease over a traditional car loan:

"I have recommended Fleet Network to people I work with who are looking at vehicle replacement. The standout benefit would simply be core tax deductions for the cost associated with both lease and running costs," he said.

If you're interested in a Novated Lease, speak to our dedicated Business Development Manager in the Northern Territory, Zane Ryan. Zane can provide an obligation-free quote and show you how to best use your pre-tax salary to possibly save thousands of dollars off your next car, he will even come out to your workplace.

If you would like to book a workplace visit or require more information on Novated Leasing please get in contact with Zane via his mobile: 0423 454 051 or email zane@fleetnetwork.com.au – or you can call our team on 1300 738 601.

BASHED ON THE BEAT

NEW RESEARCH REVEALS THE DANGERS OF POLICING IN THE NT



«
According to the latest research into police assaults by the Western Australian Police Union, NT Police officers were the most likely to be assaulted when compared to police around the nation.
 »

Territory Police are more likely to be punched, kicked and hit with projectiles on the job more than any of their interstate counterparts, according to new data.

This is the daily reality of the violence directed towards many NT Police members who pull on their uniform each day.

According to the latest research into police assaults by the Western Australian Police Union, NT Police officers were the most likely to be assaulted when compared to police around the nation.

The research also found NT Police officers work in a jurisdiction which is the most violent towards police in the country.

The figures reveal an offence rate against NT Police of 81.8 per a population of 100,000 in 2020-21, a 6.2 per cent increase on the previous year.

In comparison the offence rate for Victoria Police is 50.4 per 100,000, NSW Police is 29.8 per 100,000 and Queensland Police 48.6 per 100,000.

The research found there were 202 assaults on NT Police in the 2020-21 financial year, compared to 190 the previous year.

The dangers and antagonistic behaviour police can be exposed to while on duty were no more apparent than during last month's March Against Mandate rally.

Protestors stood with their phones, waiting as the actions of some of the rally's participants became violent towards police. Rocks were thrown at officers and some were hit with an unknown liquid which caused a burning sensation.

An assault on an officer can have a long-lasting impact on their mental and physical wellbeing.

In October, a 17-year wait for a man accused of punching an officer in the face only days before his wedding finally came to a conclusion in the Darwin Local Court.

The violent attack occurred in March 2004 when two officers were called to Royal Darwin Hospital after a man had become aggressive towards security staff.

He was directed to leave the site and accepted an

offer from the officers to be transported to Karama.

During the journey, the man was observed manipulating the cage door at the back of the police car.

When the officer went to investigate, the offender burst out of the cage, grabbed him by the throat and punched him in the face before fleeing the scene.

The impact of the strike cut the officer open. The wound required stitches.

The offender was charged but over the next 17 years, series of adjournments and failures to appear in court meant natural justice for the officer was significantly delayed.

But in January the case began to edge towards a conclusion, despite the suggestion from a prosecutor who asked the officer if he wanted the charge dropped.

The officer told the prosecutor he wanted the charge to be finalised because every time he

looked at his wedding photos he was reminded of the incident.

The offender pleaded guilty and was sentenced to a 12-month good behaviour bond.

NTPA President Paul McCue said, "the regularity and severity at which our officers are being assaulted continues to be of significant concern to our Association.

"We have successfully lobbied government to instigate a review into the penalties for assaulting police, and front-line workers, and this review must focus of ways of ensuring a stronger message is sent to the community that assaulting a front-line worker will not be tolerated.

"The following is a list of just some of the assaults on our members in recent times, assaults which can leave a lasting and devastating impact on their health and wellbeing, and that of their families. We look forward to some strong outcomes as part of the current review."



JULY

01

THURSDAY

ALICE SPRINGS

Two officers spat on in the face and each punched and kicked in the head while attempting to restrain a mental health patient who allegedly threatened their carer with a rock. The members were assaulted while trying to apprehend the patient. One officer was punched in the head before all three went to ground where the second officer was kicked in the head.

JULY

10

SUNDAY

DARWIN

A constable was spat on while working in the Darwin watch house by an intoxicated person in custody. The offender was sentenced to three months prison for the assault.

JULY

23

FRIDAY

ALICE SPRINGS

An officer was struck in the back of the head with an iron bar three times while attempting to arrest a man in a town camp who had

breached his Supreme Court non-custodial orders. During the offenders arrest, he grabbed the officer's holstered firearm. After the offender was taken from the watch house to Alice Springs Corrections Centre he bit the same officer on the knee while being placed in his cell. The officer suffered a minor concussion and had two days off work.

AUGUST

14

SUNDAY

ALICE SPRINGS

An officer working on the front counter of the Alice Springs Police Station in the early hours of the morning was spat on.

Earlier in the night three officers were assaulted after being called to a home south of the Alice Springs CBD. One of the officers was struck in the face causing swelling in his eye which affected his vision.

AUGUST

27

FRIDAY

ALICE SPRINGS

An officer who was called to respond to a domestic violence incident was assaulted by a teenager. The officer was assaulted while trying to arrest the 16-year-old.

SEPTEMBER

03

FRIDAY

TENNANT CREEK

Three officers were assaulted while attempting to arrest a man involved in an alleged domestic violence incident. NT Police were called to the property and the man resisted arrest, assaulting the three members in the process.

SEPTEMBER

15

WEDNESDAY

DARWIN

Two officers were spat on by a male while he was being placed into protective custody. The incident occurred in a highly populated area.

SEPTEMBER

23

WEDNESDAY

EAST ARNHEM LAND

AN officer was struck in the face by a projectile while Police searched and found cannabis on an aircraft in a remote Territory community. Around 60 people gathered at the airstrip and threw rocks at the officers. One was

struck in the face by a projectile from a slingshot and required treatment at the local clinic. Police found three ounces of cannabis hidden on the aircraft.

OCTOBER

28

THURSDAY

DARWIN

An NT Police Auxiliary was spat on by a 32-year-old male who was in police custody in the Darwin watch house at around 3.30pm. Later on the same day at a property in Berrimah a Constable was assaulted while responding to an incident. Both officers required medical treatment for their injuries.

OCTOBER

28

THURSDAY

ALICE SPRINGS

An Auxiliary Police Liquor Inspector was spat on while on duty outside a bottleshop after refusing the service of alcohol to a customer. The spit hit the PALL on the shoe.



RAPID RIVER RESCUE: A LIFE ON THE LINE



THE intricate rescue of man who had been swept off a causeway by a raging torrent in the Todd River combined technology, man-power, tactical expertise and calmness in the face of a testing situation to bring him to safety.

The successful six-hour rescue operation was the culmination of a multi-agency response from NT Police, the AFP, NT Fire and Rescue, St Johns Ambulance and NT Emergency Service.

The rescue, led by Incident Controller Superintendent Tony Deutrom, came to a dramatic conclusion when the severely fatigued man was dragged to safety via a zipline.

More than 80mm of rain fell upstream of the typically dry river overnight on November

10, which flowed down to the Alice Springs town centre in the early hours of the morning.

As police officers began to block off the road in the early morning darkness to prevent motorists from driving into the fast-flowing flood waters, a 33-year-old man slipped past before the road was closed.

As he attempted to cross the flooded Wills Tce causeway in his car at 5am heading towards the Todd Tavern, the man and his car were washed down stream when the vehicle

reached a dip in the road.

The rising waters reached a peak of 1.8m at the Wills Tce marker, with a heavy flow of water increasing the risk of danger to the motorist and rescuers from the emergency services.

The driver managed to escape the vehicle, stood on its roof and clung to the tree his car had become wedged against as emergency services formulated a plan for his rescue.

But as time went on the man became increasingly tired and struggled to keep

his grip on the tree.

Rescuers considered using a crane, a heavy front loader, jet skis and boats to bring the man to safety.

While a rescue plan was being put together officers from the AFP and NT Police used a drone to watch stricken man and to track him if he lost his grip and drifted down stream.

A team of NT Fire and Rescue and NT Emergency Services rescuers set up 500m down stream at the Stott Tce bridge in anticipation of



<<
More than 80mm of rain fell upstream of the typically dry river overnight on November 10, which flowed down to the Alice Springs town centre in the early hours of the morning.
 >>

the man losing his grip.

Rescuers continued to check the man's energy levels throughout the rescue operation

It was decided to use a safety line with a life jacket and a zip line to safely extract the man from his precarious position on the river.

The rescue was a success and the man escaped the ordeal with only minor scratches but suffered exhaustion and fatigue.

He was able to walk to the St John Ambulance to be treated by paramedics.

Supt Deutrom said the rescue was a testament to the ability of different emergency services to work together.

"This was an excellent example of a multi-agency response that saw the cooperation of all agencies. The male is to be credited for his patience and cooperation after enduring a harrowing experience over some six hours. The male stood perilously on the roof of his car while clinging to a tree as safety lines and a carefully considered extraction were managed."



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*Terms & Conditions apply. Promoter: Police Health Limited ABN 86 135 221 519 320 King William Street Adelaide SA . Promotion Period: The 'Promotion' commences on the 1 November 2021 at 9:00am ACDT and ends on 31 January 2022 at 4:45pm ACDT ('Offer Period'). Prize: The winner(s) Police Health Limited private health insurance policy paid for 12 consecutive months up to the value of \$10,542.75. For clarity there is one random draw and two 'prizes'. 'Prize (1)' is awarded to the, 'new member' (Winner 1) selected in the draw of the 'Promotion' and who joined as the result of the referral by 'Winner 2'. Draw: computerised random selection in the presence of an independent scrutineer – 18 February 2022 at 02:30 pm ACDT using TPAL ELECTRONIC DRAW SYSTEM Permit no. 1224. Notification: The 'Winners' will be contacted individually by phone and email (winning confirmation email) within two (2) business days of the draw. The 'Winners' will be published in the next member Newsletter published on 19 March 2022. Permits: Authorised under: ACT Permit No. TP 21/01772; NSW Permit No. TP/00420; and SA Permit No. T21/1603. For full T&Cs, visit www.policehealth.com.au/winmypremiums.

“My family’s history in the police community dates to the early 1900s. My great grandfather, ‘Willie’ Hubert King, trained cadets for the mounted police force. My grandfather, Ken, and father, Chris, followed in his footsteps. While I didn’t join the force, they imparted one important lesson: never leave Police Health. You’ll regret it if you do.”

Russell King, son of a third-generation police officer.

3 MINUTE READ | CONTENT WARNING: Russell’s account of his wife’s breast cancer journey may be upsetting for some readers.

“At 34 years old, just three months after we had our second daughter, my wife was diagnosed with Stage 4 breast cancer.”

“She found a lump that didn’t clear up, so went in for a check-up. That same afternoon, she had an ultrasound and biopsy, with a diagnosis the following day. By that Friday, she had a CT and bone scans, an MRI, a biopsy, and a double mastectomy.”

“She got everything she needed done within a matter of a few days. Being Stage 4, every minute mattered, and I doubt she’d still be here today if we had to wait around for two months.”



Police Health covered everything. There were no out-of-pocket costs for my wife’s treatment. There are no words to express how much we appreciate.



Russell and his family have received more than \$150k in benefits from their Police Health policy

“Because we were young, we had an air of confidence that we wouldn’t need Police Health. The thought had even crossed my mind that we might be able to find coverage that’s half the price, because we were fit and healthy.”

“Essentially, I became the sole carer for our three-month-old overnight. I was also taking care of our older daughter and being there for my wife as she faced a Stage 4 prognosis. We both weren’t working, and I had no extra willpower to handle the financial side. I don’t know how people without top-level health insurance handle that.”

“Nearly six years on, my wife continues to get chemo-based infusions every three weeks, as her body’s response to the drugs and chemo plateaued. A recent tumour grew on a nerve and affected her vocal cords. Because she’s a lecturer, she can now only work one or two days a week.”

“Thanks to Police Health, we’re not having to manage a second crisis – a financial one.”

“This gives us the peace of mind to focus on my wife, as well as the kids. She’s able to build a trusting relationship with the oncologist of her choice, who she sees regularly, and I can take the kids to the dentist and visit the physio, without compromising or putting up with pain.”

“There’s a big difference between 40 and 25 years old. If you’re unsure about the value of being with Police Health or, like me, haven’t served in the force, take it from me – you’ll be glad you stayed.”

“I wasn’t thinking about major health issues when I was 25. I was saving for a house and travelling the world. But this was the smartest decision I made for my family’s health and finances.”

“Everything has been so easy with Police Health. There are no hour-long wait times to speak with a representative. Everyone is responsive and truly cares. It feels like a small family practice, not a big corporate fund.”

“While I didn’t choose to become an officer, I have been looked after as if I had. My family went through the photo albums recently and found this.”



“That’s my grandfather, Ken King (far left), doing a caper. I doubt Work Health & Safety would let you do this today!”

“Interestingly, in the early days, police officers would all donate a day’s sick leave each year. It would go into a pool that you could access if you got seriously sick. Our family found a condolence letter from the commissioner granting my grandfather access to sick leave pay during his cancer battle.”

“I resonate with what my grandmother went through.”

“To anyone who’s going through this, just get through one day at a time. There’s no point worrying if the worst-case happens. Please don’t suffer twice. Get up, live your life, and do everything you can to stay grounded in the day. You’ll realise, that the things that used to occupy your mind, don’t matter. Happiness lives in the small things.”

“It’s a sentiment for life that we can all benefit from.”

To join more than 65,000 other members of Australia’s police community already enjoying peace-of-mind from Police Health’s gold-tier insurance, call 1800 603 603 or visit policehealth.com.au.

Police Health

 COVER LIKE NO OTHER

RETIRE WITH MORE - ACCUMULATORS INVESTOR MISTAKES

Life is a financial journey of becoming financially independent, wealth accumulation, debt consolidation and preparation for retirement.

However, many of us make mistakes that have financial consequences and can jeopardise how much you potentially have for retirement.

If you attended the Australian Financial Advisers workshops in Darwin and Alice Springs recently you may already know the value of accumulation. If not here are some tips to get you started.

What are those investor mistakes that people make in the very important accumulation stage of their financial journey?

MISTAKE 1

Being lazy with your super and not making a decision

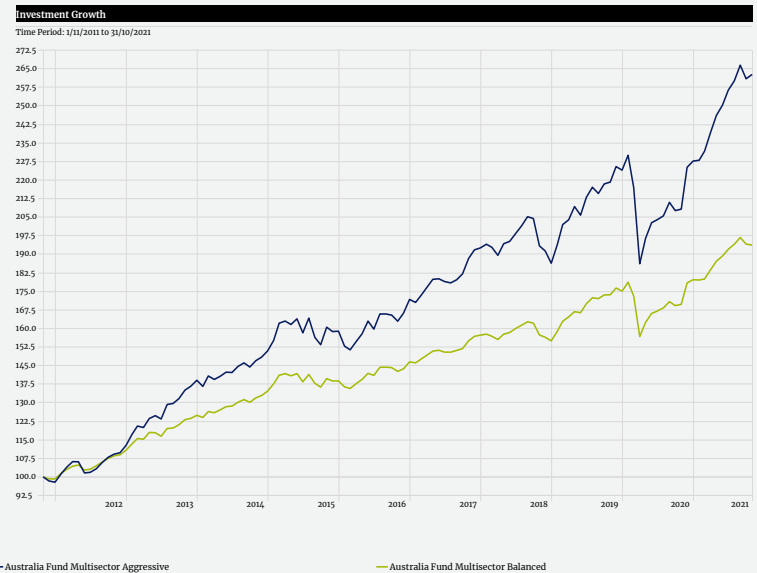
Most people can choose which super fund they contribute to; however, most do not consider what asset allocation is right for them.

The evidence is that around 80% of members of superannuation funds in Australia are invested in the default option of their super fund, chosen by their employer or an award. (source www.treasury.gov.au – MySuper – Thinking seriously about the default option).

It is advised to discuss this with a financial planner to determine the right asset allocation for your specific situation. The graph below shows different rates of return over time and how they make a significant difference to your financial outcome.

Years	Rate of Return				
	2%	4%	6%	8%	10%
10	\$121,899	\$148,024	\$179,085	\$215,892	\$259,374
20	\$148,595	\$219,112	\$320,714	\$466,096	\$672,750
30	\$181,136	\$324,340	\$574,349	\$1,006,266	\$1,744,940
40	\$220,804	\$480,102	\$1,028,572	\$2,172,452	\$4,525,926

Median Manager Balanced vs Median Manager Aggressive



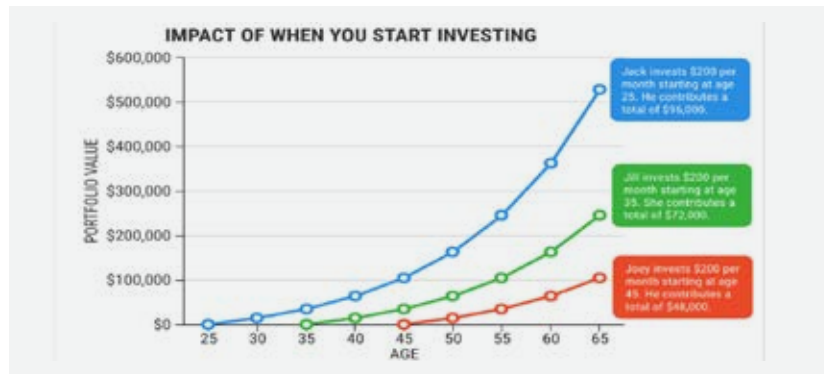
Source: Morningstar Direct

MISTAKE 2

Not starting investing early enough/ putting investing off until tomorrow

Time is money, if you believe putting off saving for your future for a few years won't make a difference, you should reconsider.

The chart below indicates that the longer you wait the more money you will need to save every month to catch up.



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- A series of complimentary workshops and webinars relating to wealth creation and retirement planning.
- A complimentary initial 'discovery' consultation (2 hours), valued at \$500.
- A \$600 credit on the establishment of a comprehensive financial plan.
- Complimentary membership to the new NTPA. MyShoppingCarte, valued at \$19.95.
- A \$200 shopping gift card when you establish a financial plan with AFA.

We make it easy for you to take the first step towards securing the financial future for you and your family.



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Andrew and Kylie Littman



Contact us today to book your free consultation

Dwayne Hameister
Managing Partner - AFA

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dwayne.hameister@afanet.com.au
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RESIGNATIONS & RETIREMENTS



NAME	RANK	DATE	REG NO.	CATEGORY
CARUANA Andrew Charles	Sergeant	26/9/21	2492	Resignation
WELLS Kieren Michael	Sergeant	19/9/21	2167	Resignation
MCCLURE Teagan Isobel	Senior Constable First Class	25/9/21	3235	Resignation
HARROP James Christopher	Senior Constable	24/9/21	2915	Resignation
JOLEJOLE Shane Luis	Senior Constable	26/9/21	3169	Resignation
COULSON Matilda Mae	Constable First Class	20/9/21	3476	Resignation
CONNOR Brianna Marie	Auxiliary First Class	27/9/21	4622	Resignation
BANGEL Jeremy John	Recruit Constable	17/9/21	30316	Resignation
RAGG Colin Stephen	Senior Constable	7/10/21	2076	Retirement
CARROLL Leanne Moya	Senior Auxiliary	1/10/21	4412	Retirement
LOCK Jason John	Sergeant	14/9/21	3570	Resignation
LAUDER Jamie Bryan	Senior Constable	3/10/21	2613	Resignation
LEE Issac Neil	Auxiliary	8/10/21	4893	Resignation
CURYER Wayne Anthony	Senior Constable	12/10/21	1965	Retirement
DUDLEY Andrew Martin	Senior Constable First Class	13/10/21	2868	Resignation
GRAF Kirsten Jo	Constable First Class	27/10/21	3526	Resignation
THRELFORD Adam Thomas	Constable First Class	27/10/21	2942	Resignation
CHANT Luke William	Constable	27/10/21	30265	Resignation
CROTTY Luke James	Constable	16/10/21	3710	Resignation
WELLSTEAD Alisia Renee	Auxiliary First Class	24/10/21	4642	Resignation
BRAR Ajaypal Singh	Auxiliary	18/10/21	4886	Resignation



NAME	RANK	DATE	REG NO.	CATEGORY
KERR Darrell Scott	Senior Sergeant	30/10/21	1403	Retirement
GOODGER Christine Leanne	Sergeant	10/11/21	1653	Retirement
HERRON Helen	Senior Auxiliary	5/11/21	4378	Retirement
BEER Merrilyn Narelle	Assistant Commissioner	2/11/21	30080	Resignation
HOCKEY Rebecca Jane	Sergeant	29/10/21	3087	Resignation
JONES Stephen Craig	Senior Constable First Class	31/10/21	3499	Resignation
MARTIN Winston Francis David	Senior Constable	9/11/21	2881	Resignation
GLANVILLE Olliver Peter	Constable	15/11/21	30278	Resignation
ADAM Michael Jon	Auxiliary	1/11/21	4732	Resignation
HOOPER Clare Joan	Auxiliary	29/10/21	4799	Resignation
TAUTI Siauvaa Ruth	Auxiliary	29/10/21	4730	Resignation
GRENFELL Trudy Lee	Senior Aboriginal Community Police Officer	9/11/21	7301	Resignation



Have you heard the buzz?

We have a new member loyalty program

Introducing ntpa.myshoppingcarte.com.au

In association with our corporate partner, Australian Financial Advisers, NTPA has recently partnered with a new Australian business, MyCarte, to provide an online shopping platform for our members and their families and friends.

Save money and support NTPA with every purchase

The new platform brings you amazing shopping deals from your favourite retailers, discounted travel offers for flights, hotels, resorts and car hire, plus savings on leisure experiences.

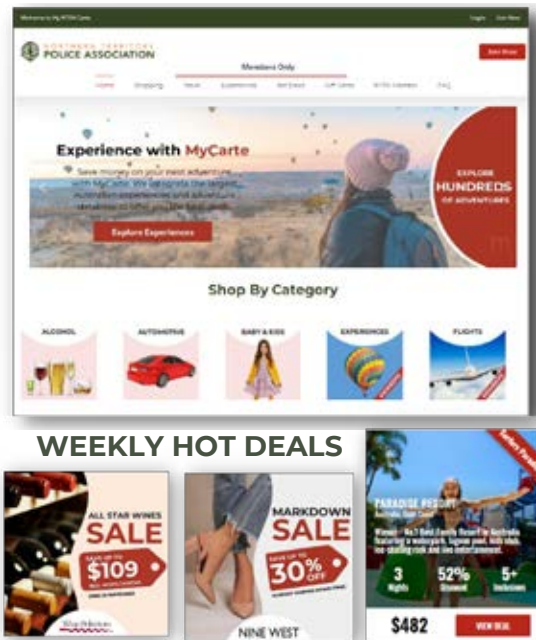
Each time you buy through the platform, you'll be supporting NTPA, as we receive a small commission from the retailer you purchased from.

So not only will you save money by accessing great deals, but you'll also be supporting our fundraising efforts – at no additional cost to you.

It's FREE to join

Your membership gives you 'members only' access to all the fantastic travel, experiences and hot deals.

Coming soon: discounts on major brand Gift Cards to save members even more!



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